

Person Specification

Position: Social Connectedness Development Worker – May 2025

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|  | **Education and Training** | *Essential* | *Desirable* | *Evidence* |
|  | A good general standard of education and a demonstrable ability to apply knowledge | √ |  | Application Form |
|  | Educated to degree level or equivalent vocational experience within a health/ social care/ voluntary sector setting |  | √ | Application Form |
|  | A high level of IT literacy, particularly in relation to Microsoft Word and Excel. | √ |  | Application Form & Interview |
|  | **Knowledge** |  |  |  |
|  | Minimum two years’ experience of working in a role which involved community engagement | √ |  | Application Form & Interview |
|  | Minimum two years’ experience of working in communities to achieve positive outcomes | √ |  | Application Form & Interview |
|  | Experience of working within a health and wellbeing voluntary sector setting |  | √ | Application Form & Interview |
|  | Experience of developing innovative and engaging public engagement campaigns and in measuring the success of those campaigns |  | √ | Application Form & Interview |
|  | Experience of preparing up to date reports and statistical information including both qualitative and quantitative reports on a regular basis | √ |  | Application Form & Interview |
|  | Knowledge of community services and activities across Chesterfield and NED |  | √ | Interview |
|  | **Skills and Abilities** |  |  |  |
|  | Ability to work independently, to a high standard and manage workload effectively | √ |  | Interview |
|  | Ability to empathise, relate and communicate effectively with a wide range of audiences, from a variety of social and cultural backgrounds | √ |  | Application Form & Interview |
|  | Excellent networking, motivational and influencing skills | √ |  | Application Form & Interview |
|  | Excellent communication skills including verbal and written | √ |  | Application Form & Interview |
|  | A sound set of skills to use social media to engage with a range of audiences |  | √ | Application Form & Interview |
|  | Strong Interpersonal skills, including the ability to build strong working relationships and networks | √ |  | Application Form & Interview |
|  | Ability to take a flexible approach to work, adapting to changing and challenging circumstances as required | √ |  | Application Form & Interview |
|  | Ability to deliver Feeling Connected Action Plan goals and community engagement activities in line with strategic priorities | √ |  | Interview |
|  | Ability to demonstrate continuous improvement and self-development |  | √ | Application Form & Interview |
|  | **Personal Attributes** |  |  |  |
|  | An empathic and non-judgmental nature | √ |  |  |
|  | Understands how to build and maintain meaningful relationships whilst maintaining professional boundaries | √ |  |  |
|  | A “can do” attitude and problem solving manner. | √ |  |  |
|  | A self-starter, ambitious to push forward ideas | √ |  |  |
|  | Creative and innovative thinker |  | √ |  |
|  | Strong team player who thrives on working collaboratively with others | √ |  |  |
|  | High personal integrity and motivation | √ |  |  |
|  | Good self-care and personal resilience |  | √ |  |
|  | **Commitment** |  |  |  |
|  | To equality, diversity and inclusivity and a respect of community | √ |  |  |
|  | To work in accordance with Derbyshire Voluntary Action’s policies and procedures | √ |  |  |
|  | To integrate the role and the project into Derbyshire Voluntary Action’s wider activities where appropriate, working cooperatively with staff, partners and members | √ |  |  |
|  | To own professional development and willingness to undertake the training necessary for the role | √ |  |  |
|  | To work flexibly, including some evenings and weekends | √ |  |  |
|  | To be willing and have the ability to travel across NED and Chesterfield, with a full clean driving licence and own transport | √ |  |  |